

PAY EQUITY AUDIT

NEW POSTING

2016 PAY EQUITY AUDIT OF THE CONSEIL DU TRÉSOR

FOR MANAGEMENT STAFF OF HEALTH AND SOCIAL SERVICES AND CLINICAL BIOCHEMISTS, CLINICAL BIOCHEMIST LABORATORY MANAGERS, MEDICAL PHYSICISTS, PHARMACISTS, PHARMACY DEPARTMENT HEADS, MIDWIVES AND RESPONSIBLES FOR MIDWIFE SERVICES

APPLICATION OF THE PAY EQUITY ACT (SECTION 76.4)

NEW POSTING

On August 9, 2019, the Pay Equity Committee posted the first results of the Pay Equity Audit.

In accordance with the Pay Equity Act, within 60 days of a posting, any employee may request additional information from or present observations to the Committee. Afterward, the Committee shall proceed to a New Posting, for a period of 60 days, indicating the amendments made or stating that no amendment is needed.

During the posting period, two (2) comments were sent to the members of the Committee. Among the comments received, an employee requested additional information on some job titles (e.g. archives médicales, admission, accueil) in order to know if they were included in the posting and evaluated as part of the 2016 Pay Equity Audit. An association also submitted comments and requested additional information, such as the approach used for this Pay Equity Audit.

The Pay Equity Committee has studied the comments received and concluded that the posting of August 9, 2019 does not require any changes. Indeed, the comments received do not bring any new element and every job titles are included in the posting. The Committee is proceeding with the New Posting on November 7, 2019, for a period of 60 days, therefore until January 6, 2020.

The official version of the New Posting is the French version, available on the Internet at the following address:

https://www.tresor.gouv.qc.ca/fileadmin/PDF/info_equite/maintien/francais/pgsante_2b.pdf

A non-official English version is also available at the following address:

https://www.tresor.gouv.qc.ca/fileadmin/PDF/info_equite/maintien/anglais/pgsante_2b.pdf

The document may also be consulted at the Human Resources department of each institution in the Health and social services network and at the following addresses:

<http://www.agesss.qc.ca>

<http://www.acssss.qc.ca>

<http://www.aper.qc.ca>

<http://www.apesquebec.org>

<http://www.aqpmc.ca>

<http://biochimistescliniques.ca>

The posting will come into effect on November 7, 2019.

The members of the Pay Equity Committee agreed to the content of this new posting on October 30, 2019.

EMPLOYER REPRESENTATIVES:



Mme Karine Audet



Mme Karen Marceau



Mme Kathia Roy



Mme Marie-Eve Nadeau

EMPLOYEE REPRESENTATIVES:



Mme Carole Trempe



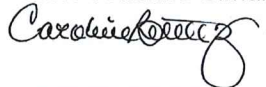
Mme Chantal Marchand



Mme Joanie Maurice-Philippon



Mme Johanne Simard



Mme Caroline Bettez



M. Stéphane Roy



M. François Dubé



Mme Anne-Marie Chiquette



M. Pierre-Olivier Héту



M. William Parker



Mme Linda Vaillant